

Special Meeting 1/27/2025

Board President Brady Harrison called this special meeting to order at 5:07 P.M.

Mr. Harrison led the reciting of the Pledge of Allegiance.

The following members answered roll call: Ms. Jessica Bryant, Ms. Debbie Drummond, Ms. Becky Gannon, Mr. Brady Harrison, and Mr. Bryan Mulkey.

No motion or second were given as the opening roll call is not commonly a resolution.

2025-016 RESOLUTION APPROVING THE BOARD MINUTES FROM BOTH THE ORGANIZATIONAL MEETING AND THE REGULAR MEETING HELD ON JANUARY 9, 2025, AS PREPARED BY THE TREASURER.

Ms. Drummond moved to adopt resolution 2025-016. Ms. Bryant seconded the motion. Ms. Bryant voted yes. Ms. Drummond voted yes. Ms. Gannon voted yes. Mr. Harrison voted yes. Mr. Mulkey abstained. The resolution passed by a vote of 4-0.

At this time, Ms. Ellen Adkins, Superintendent, updated the Board on a semi-annual bullying incident report, as well as district highlights for the upcoming Lawrence County Educational Service Center (LCESC) Board Appreciation Dinner. District highlights included the following recent progress: safety and security, academics, technology equipment, building infrastructure, extracurricular, and awarded grants.

At this time, Mr. Bradley Miller, Treasurer, updated the Board on two sealed bids recently received for the purchase of a new commercial dust collection system in the high school career technology classroom, as well as December 2024 month-end financial reports. A formal recommendation and potential voting were tabled until a future meeting on the dust collection system.

2025-017 ON THE RECOMMENDATION OF THE TREASURER, RESOLUTION APPROVING THE FOLLOWING FINANCIAL STATEMENTS FROM THE TREASURER FOR DECEMBER 2024: CASH RECONCILIATION AS OF 12/31/24, SUMMARY OF ALL FUND/SPECIAL COST CENTER BALANCES, ACCOUNTS PAYABLE CHECKS, RECEIPTS, BANK STATEMENTS, COMPARISONS OF GENERAL AND GRANT FUNDS BUDGET VERSUS ACTUAL, DETAILED LISTING OF ALL CURRENT INVESTMENTS, AND A REVENUE/EXPENDITURE ANALYSIS FOR THE GENERAL FUND. IT IS UNDERSTOOD THAT ADDITIONAL DETAILED FINANCIAL DOCUMENTS ARE ON FILE FOR PUBLIC INSPECTION IN THE OFFICE OF THE TREASURER.

Ms. Bryant moved to adopt resolution 2025-017. Ms. Gannon seconded the motion. All members voted yes.

2025-018 RESOLUTION TO ENTER INTO AN EXECUTIVE SESSION TO CONSIDER THE EMPLOYMENT, COMPENSATION, AND COMPLAINTS AGAINST PUBLIC EMPLOYEES.

Ms. Bryant moved to adopt resolution 2025-018. Ms. Drummond seconded the motion. All members voted yes.

The time was 5:28 P.M.

Ms. Ellen Adkins, Superintendent, and Mr. Bradley Miller, Treasurer, were invited into executive session at 5:28 P.M.

The Board came out of executive session at 6:13 P.M. with all members present.

2025-019 ON THE RECOMMENDATION OF THE SUPERINTENDENT, RESOLUTION APPROVING A MATERNITY LEAVE OF ABSENCE FOR KELSEY SHOPE PURSUANT TO ARTICLE 12 OF THE BOARD-APPROVED CERTIFIED UNION CONTRACT. REQUESTED LEAVE IS ANTICIPATED TO EXTEND THROUGH APRIL 28, 2025, PER THE EMPLOYEE'S LETTER TO THE SUPERINTENDENT. THE REQUESTED LEAVE IS WITHOUT PAY, BUT THE EMPLOYEE IS PERMITTED TO USE PAID SICK LEAVE TIME FROM HER AVAILABLE BALANCE, AT HER REQUEST. THE TREASURER SHALL INITIATE FAMILY MEDICAL LEAVE ACT (FMLA) PAPERWORK ON THE EMPLOYEE'S BEHALF. A COPY OF THE EMPLOYEE'S LEAVE REQUEST SHALL BE KEPT ON FILE IN THE TREASURER'S OFFICE.

Mr. Harrison moved to adopt resolution 2025-019. Ms. Drummond seconded the motion. All members voted yes.

2025-020 ON THE RECOMMENDATION OF THE SUPERINTENDENT, RESOLUTION TO APPROVE DARREN HANKINS AS HIGH SCHOOL GIRLS ASSISTANT TRACK COACH, AT THE BOARD-ADOPTED SUPPLEMENTAL SALARY SCHEDULE RATE OF PAY, FOR THE 2024-2025 SCHOOL YEAR.

ON THE RECOMMENDATION OF THE SUPERINTENDENT, RESOLUTION ALSO APPROVES BROOKLYN HUNTER AS AN UNPAID VOLUNTEER FOR THE 2024-2025 HIGH SCHOOL GIRLS TRACK SEASON, PENDING COMPLETION AND SUBMISSION OF ALL NECESSARY PAPERWORK.

ON THE RECOMMENDATION OF THE SUPERINTENDENT, RESOLUTION ALSO EMPLOYS JOHN ADAMS AS A SUBSTITUTE TEACHER, AT A RATE OF \$90.00/DAY, FOR THE REMAINDER OF THE 2024-2025 SCHOOL YEAR.

ON THE RECOMMENDATION OF THE SUPERINTENDENT, RESOLUTION ALSO EMPLOYS LISA CHURCH AS A SUBSTITUTE CUSTODIAN, AT A RATE OF \$12.00/HOUR, FOR THE REMAINDER OF THE 2024-2025 SCHOOL YEAR.

Ms. Gannon moved to adopt resolution 2025-020. Ms. Bryant seconded the motion. All members voted yes.

2025-021 ON THE RECOMMENDATION OF THE SUPERINTENDENT, RESOLUTION TO ACCEPT THE RESIGNATION OF JOHN SHOPE FROM HIS SUPPLEMENTAL POSITION OF

MIDDLE SCHOOL GIRLS HEAD SOFTBALL COACH FOR THE 2024-2025 SCHOOL YEAR, WITH IMMEDIATE EFFECT.

Mr. Harrison moved to adopt resolution 2025-021. Ms. Drummond seconded the motion. All members voted yes.

Ms. Bryant moved to adjourn. Ms. Drummond seconded the motion. All members voted yes.

The time was 6:25 P.M.

The next meeting is scheduled for Thursday, February 13, 2025, at 5:00 P.M., at the Dawson-Bryant Board of Education office.